



Support  
Culture  
Therapy  
Vulnerable  
Prevention  
Counseling  
Family Foster Care  
Outcomes  
Homeless  
Outreach  
Behavioral  
Intervention  
Dedication  
Inclusion  
Treatment  
Recovery  
In-Need  
Caring

**HOP&**  
**Legacy**  
Health  
Diversity  
Adult

*Annual Report*

2016-2017

*Moving Forward*

# *A Proud Legacy*

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## *Mission*

Three Rivers Youth preserves and unites families, combats homelessness, enhances educational opportunities, and builds life skills for at-risk youth.

## *Vision*

To be a leader in innovative and model programs, providing excellent, comprehensive services for at-risk youth and their families.



## *Timeline*

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Home for Colored Children founded	1880
Girls Service Club created	1930
Three Rivers Youth consolidation & Ruth Richardson appointed Director	1970
Ruth Richardson retires David Droppa appointed CEO	1991
Peggy B. Harris appointed President & CEO	2000
125th anniversary celebration in collaboration with the University of Pittsburgh	2005
1st Nellie Leadership Awards gala	2006
TRY headquarters established in new East Liberty location	2008
TRY Celebrates 135 years of Service	2015
Awarded Grant to become Sanctuary Certified	2017

## *Past Services*

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Four residential group homes opened for at-risk youth established	1978
Teen parenting group home established in Brighton	1978
PATHWAYS Program	1980
Cuban refugee program established	1981
Comprehensive therapeutic and mental/behavioral health services begun	1982
Transitional Living and Youth Center programs created	1983
Young Fathers Program created	1986
Curfew Center	1986
Truancy Abatement Program	1998
Project Finish Line	2010

## *A Message from Our President & CEO*



Three Rivers Youth continues to make a difference in the lives of nearly 6000 youth and adults annually. We do this through a broad spectrum of services including Behavioral Health, Drug and Alcohol Services, In Home Counseling, Foster Care, Group Homes, Emergency Shelter and Homeless Services. Our results remain impressive as we ensure that families achieve self-reliance, food security; that youth in shelter and out of home placement are being safely reunified with their families; that those engaged in substance use can enjoy sobriety with a safety net; that those youth in foster care enjoy brief caring and enrichment experiences away from home.

As we ended this fiscal year, we pivoted in our service continuum to ensure the focus of our work remains on family. As such we ended the century long and storied history of serving youth in out of

home care. As the global wisdom of family unification permeates our work, we recognize that the opportunity to continue serving youth in community settings is one where we can bring great value and contribute mightily to our mission of

*“preserving and uniting families, combatting homelessness, enhancing educational opportunities and building life skills for at risk youth”*

# 2016-2017 Programs

**BEHAVIORAL HEALTH SERVICES:** Behavioral Health Services at Three Rivers Youth are high quality Mental Health Services that focus on improving lives, reducing symptoms and improving self-management of the consumers we serve. Our Licensed Therapist offers individual, group and family therapy at locations on the North Side, Mt. Lebanon and East Liberty.

**DRUG & ALCOHOL SERVICES:** Three Rivers Youth provides Prevention, Intervention and Treatment services to youth and young adults through a variety of programs in their community and schools, in addition to providing assessments and referrals at the local DRC site.

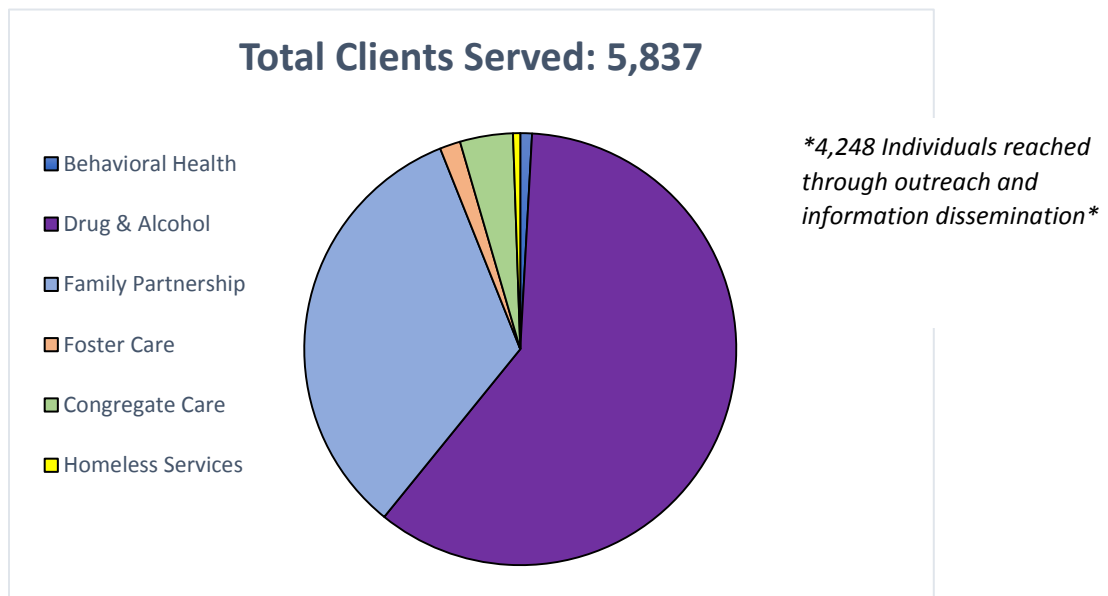
**FAMILY PARTNERSHIP PROGRAM:** Providing in-home crisis and non-crisis intervention and support services, TRY works to strengthen and empower struggling families.

**FOSTER CARE:** Providing placement and support in family settings for teens and youth without permanent homes.

**GROUP HOMES:** Serving youth, ages 13-18, who have been court-ordered into out-of-home placement, our three community-based group homes provide safe holistic residential services in a homelike setting, including educational support, therapeutic care, counseling, and life skills.

**HOMLESS SERVICES:** TRY maintains an outreach and drop-in-center for homeless youth who need emergency assistance and help with accessing housing and health care, legal advocacy, GED preparation, job placement services and referrals to educational programs and career training.

**SHELTER SERVICES:** Operating an emergency shelter and a shelter for runaway and at-risk youth, TRY provides comprehensive therapeutic services and crisis intervention for females ages 13-18 to reunite youth with their families as soon as possible.



## *Positive Impact — Permanency & Functioning*

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75%

*Of residential clients were positively discharged to a less restrictive placement or returned home with their families.*



80%

*Of families remained intact after receiving TRY family preservation services.*



83%

*Of families showed improvements in parenting skills and home environment according to the North Carolina Family Assessment Scale.*



74%

*Of residential clients showed increased functioning levels based on the Child Behavioral Checklist.*

## Positive Impact — Education, Safety & Satisfaction

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94.5%

Of total Residential days of care without incident.

99.8%

Of total Foster Care days of care without incident.

4.74/5

Overall Client Satisfaction Score.

73.74%

Overall Attendance Rate.





# We Are Family

The spirit of Family was in the air at the 2017 Nellie Leadership Awards held on May 12, 2017 at the Twentieth Century Club in Oakland. Colorful signage, matched by the range of color amongst the tables sent a message that families are as diverse as a rainbow in their needs, backgrounds, ethnicities, hopes and dreams. It also showcased Three Rivers Youth's focus on building healthy communities through healthy families. The 2017 Awards gala celebrated those families and organizations whose work, devotion and sacrifice to their families and beyond pay dividends to the quality of life in this region. The 2017 lineup of honorees was impressive: Cindy and Murry Gerber Foundation, Ruth G. Richardson, Cecilia Epperson and family and Janet and Greg Spencer. The honorary chairs were (returning TRY Champ) Roseanne Wholey and (new friend) Melanie Crockard. Major sponsors included: UPMC & UPMC Health Plan, Highmark, HM Group, Cindy and Murry Gerber Foundation, Gateway Health, Huntington Bank, Rycon Construction Inc. and University of Pittsburgh.





# Financials

THREE RIVERS YOUTH  
BALANCE SHEET  
JUNE 30, 2017  
WITH COMPARATIVE TOTALS FOR JUNE 30, 2016

	<u>2017</u>	<u>2016</u>
<u>ASSETS</u>		
<u>Current Assets</u>		
Cash	\$ 244,288	\$ 623,629
Accounts Receivable	160,163	361,311
Prepaid Expenses	56,334	59,147
<u>Total Current Assets</u>	<u>\$ 460,783</u>	<u>\$ 1,044,087</u>
Land, Building and Equipment - At Cost		
<u>Less: Accumulated Depreciation of</u> \$3,168,633 and \$3,361,813 (Note 2)	<u>1,247,673</u>	<u>1,344,010</u>
<u>TOTAL ASSETS</u>	<u>\$ 1,708,456</u>	<u>\$ 2,388,097</u>
<u>LIABILITIES AND NET ASSETS</u>		
<u>Current Liabilities</u>		
Accounts Payable - Trade	\$ 19,407	\$ 109,058
Accrued Expenses and Withholdings	76,056	114,109
Accrued Vacation (Note 4)	59,090	84,994
Line of Credit (Note 8)	1,000	9,613
Notes Payable - Other (Note 10)	650,000	700,000
Notes Payable - Vehicles (Note 11)	8,019	7,571
Mortgage Payable (Note 9)	15,347	14,635
<u>Total Current Liabilities</u>	<u>\$ 828,919</u>	<u>\$ 1,039,980</u>
Accrued Pension Liability (Note 3)	200,000	200,000
Notes Payable - Other	13,048	20,925
Mortgage Payable	529,329	544,542
<u>Total Liabilities</u>	<u>\$ 1,571,296</u>	<u>\$ 1,805,447</u>
<u>Net Assets</u>		
Unrestricted	\$ 122,810	\$ 505,700
Temporarily Restricted (Per Analysis in Supplemental Section)	14,350	76,950
<u>Total Net Assets</u>	<u>\$ 137,160</u>	<u>\$ 582,650</u>
<u>TOTAL LIABILITIES AND NET ASSETS</u>	<u>\$ 1,708,456</u>	<u>\$ 2,388,097</u>

# Thank You for Your Support!

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A Second Chance  
Charles and Nancy Adreon  
African American Chamber of  
Commerce  
Alpha Kappa Alpha Sorority, Incorporated  
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Edwin McGinnis  
Lisa Mebane Barnett  
Christopher Merlo  
Lois Michael  
Velvet V. Mickens  
Joy S. Midgley  
Morby Family Charitable  
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S. Nauhaus  
NEED (Negro Educational  
Emergency Drive)  
Timothy O'Reilly  
Joelynn Parham  
Kelley Patton

# *Thank You for Your Support!*

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Marie Primas-Bradshaw  
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PWC  
Thomas M. Reiter  
April Richards  
Frederick and Michelle  
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University of Pittsburgh Medical  
Center (UPMC)  
University of Pittsburgh School of  
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Urban League of Greater Pittsburgh  
Francis Vargo  
Mark Vitelli  
Kristin Walker  
Milton Washington  
Jenyce Woodruff  
Deborah A. Yasko  
Sarah Kathleen Young  
Young Women's Christian Association (YWCA)

## *2016-2017 Board Members*

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Chauncey Smith (Chair)

Adam Smith (Vice Chair)

Diana Charletta (Secretary)

Gloria M. Brown, MPPM (Treasurer)

Brandon Bell

LaJuana Fuller

Kathryn Harrison

Claudette R. Lewis

John Sabatos

Lisa B. Wagamon

Ruth Richardson (Honorary)

## *Executive Team*

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Peggy B. Harris, President & CEO

Leroy Hackenberg, Vice President of Finance

Charlene Hill-Coleman, Vice President of Human Resources

Aaron Mickens, Vice President of Operations and Performance Management

Stephanie Clark, Director of Drug & Alcohol Services

Mary Jo McCarrick, Director of Community Services

Freida Reid, Director of Behavioral Health and Foster Care Services

Courtney Wilkins, Director of Residential Services

Pat Baker, Clinical Manager

Madeline Sample, Manager of Staff Development

Kristin Walker, Manager of the Center for Excellence

Peggy B. Harris, President & CEO  
Three Rivers Youth  
Administrative Office  
6117 Broad Street  
Pittsburgh PA 15206

Phone: 412-441-5020 x 219  
Fax: 412-441-5021  
[www.threeriversyouth.org](http://www.threeriversyouth.org)



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